

# Team Diagnostic™ Assessment

*"What gets measured, gets improved."*

## POSITIVITY STRENGTHS

*Respect  
Values Diversity  
Optimism  
Camaraderie  
Trust  
Communication  
Constructive Interaction*

## PRODUCTIVITY STRENGTHS

*Proactive  
Alignment  
Resources  
Team Leadership  
Accountability  
Decision Making  
Goals & Strategies*

## HIGH POSITIVITY

### High Positivity/Low Productivity

- Collegial, Friendship Based
- Lack of Effective Focus
- Insufficient Sense of Urgency
- Change Resistant - Don't "Rock the Boat"
- Incompetence Tolerated
- Not Results Oriented
- Sense of Connection and Fun

### High Positivity/High Productivity

- Successful, Fun
- Synchronicity, Flow
- Challenging Goals, Inspiring Vision
- Change Proactive
- Open Communication
- Great Teamwork - "How do we continue to improve?"

### Low Positivity/Low Productivity

- Atmosphere of Criticism, Blame & Cynicism
- Overwhelm
- No Fun
- Fear of Job Loss and/or Company Failure
- "Firefighting", Short-Term Orientation
- Turf Protection
- One Step Forward; Two Steps Back
- Poor Teamwork

### Low Positivity/High Productivity

- Focus Is Efficiency
- "Just Do It!", Bottom-Line Orientation
- Retention Problems, High Turnover, Burnout
- Guarded
- Clear Objectives
- Driven
- Competitive

LOW  
PRODUCTIVITY

HIGH  
PRODUCTIVITY

## LOW POSITIVITY



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